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MEDIA STUDIES

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SOURCE B – Facebook post from @DailyMail (20 July 2017). Emily Maitlis is a presenter on the BBC television show ‘Newsnight’.

Facebook post by @MailOnline - 'Could Emily Maitlis quit Newsnight over pay snub'. Item removed due to third party copyright restrictions. Link to Daily Mail article: <http://www.dailymail.co.uk/news/article-4715678/Newsnight-presenter-Emily-Maitlis-slams-BBC-pay.html>

Facebook comments on Daily Mail article Facebook Post. Item removed due to third party copyright restrictions.

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The Daily Telegraph

NATIONAL NEWSPAPER OF THE YEAR



BBC male stars face pay cut

◆ Only one woman among corporation's nine highest earners ◆ Broadcaster warned it has three years to 'get its house in order'

By Gordon Rayner, Anita Singh and Christopher Hope

THE BBC's highest-paid male stars must take a wage cut to close the corporation's "shocking" gender salary gap, the Government has warned, amid threats to expose more top earners unless the broadcaster "gets its house in order".

Karen Bradley, the Culture Secretary, said publication of a list of 96 stars who earn more than £150,000 a year should have a deflationary effect on the wages of presenters such as Chris Evans, who tops the list on £2.2million.

Women account for just a third of the BBC's big earners, with only one woman in the top nine – *Strictly Come Dancing*'s Claudia Winkleman – who is joint-eighth on the list, while Gary Lineker is paid nine times more than fellow sports presenter Clare Balding.

The *Daily Telegraph* has learnt that the Government now wants male stars to be forced to take a pay cut of at least 10 per cent. Ms Bradley said stars should be conscious of "how this looks to the public" and urged licence fee payers to say whether they thought such high salaries were "good value".

The Prime Minister also urged the BBC to close the gender pay gap. Theresa May said the corporation must look at the question of how it paid women and men "for doing the same job".

She told LBC radio: "I think what has happened today is we have seen the way the BBC is paying women less for doing the same job as the men. I want to see women paid equally with men."

Ministers also accused the corporation of raising the pay of up to six women shortly before the deadline for the list, taking them over the £150,000 threshold and altering the imbalance.

The corporation now faces the threat of legal action for potential breach of laws on equal pay.

One leading talent agent said: "I suspect a number of people are consulting lawyers right now. Apart from anything else, there is a pretty good equalities act that says it is illegal to pay women less for doing the same job."

A source in the culture department said unless the BBC made "real progress" before its next charter review in three years, the Government would consider forcing it to publish the pay of all those earning more than £100,000, dragging in many more star names.

The publication left a host of BBC stars facing embarrassing questions yesterday, sometimes from their own colleagues.

John Humphrys, who earns more than £600,000, was the first of several to say they were prepared to take a cut. Humphrys, who presents *Today* on Radio 4 as well as BBC Two's *Mastermind*, admitted he was "not worth tuppence ha'penny" compared with "a doctor who saves a child's life or a fireman who rushes into Grenfell Tower". Sarah Montague, his *Today* co-presenter,

Images of BBC presenters. Item removed due to third party copyright restrictions. Link to online article: <http://www.telegraph.co.uk/news/2017/07/19/bbc-must-make-stars-take-pay-cut-ministers-say-threaten-release/>

does not appear on the list, meaning she earns less than £150,000.

Andrew Marr, who earns £400,000, said his salary had already gone down by £139,000 over the past two years and added that he had turned down bigger deals from commercial rivals.

Jane Garvey of Radio 4's *Woman's Hour*, confronted Eddie Mair, the presenter of *PM* who was listed as earning up to £349,999, and asked if he would take a pay cut. Mair did not answer.

Radio presenters who braved phone-ins faced an angry public. One building worker from Glamorgan told the *Jeremy Vine* show on Radio 2: "I see men from the coal industry buckled up from working all their life, doing hard graft, and have nothing to show for it."

"How can you people justify the amount of money you're earning?"

The Government ordered the BBC to publish the salaries of all stars who earn more than the Prime Minister. Lord Hall, the BBC director-general, had resisted, saying it would stoke wage inflation because it would show commercial rivals what BBC stars get. Lord Grade, one of his predecessors,

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argued that the list would lead to some envious stars demanding more money.

But their arguments were undermined by employees including Humphrys and Evans, who has previously said: "Just pay us less."

The BBC's top seven earners are all men: after Evans come Lineker, Graham Norton, Vine, Humphrys, Huw Edwards and Steve Wright.

While John McEnroe is paid up to £200,000 for his punditry at Wimbledon and Alex Jones receives up to £450,000 for presenting *The One Show*, Emily Maitlis of *Newsnight* does not make the list at all. Maitlis's agent, Alex Armitage, said he found it "absolutely ...ing astonishing" that she was paid less than some of the other names.

Last night, it was rumoured Maitlis may now quit with sources within the corporation claiming she was currently involved in contract negotiations. That could be the start of an exodus from the BBC over pay disparities. A source told *The Sun*: "Emily had showdown talks with *Newsnight* boss Ian Katz ahead of the publication of the salaries."

"They made her an offer and she did not accept it. As it stands, her future hangs in the balance and if a rival wanted her now is their chance."

One culture department source said the BBC Charter review in 2020 was "the next point" at which it would be expected to show progress. The Government cannot use threats of a reduction in the licence fee as it is fixed until 2022.

NEWS BRIEFING

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NEWS
Retirement age raised to 68 for 5.8m workers

One in seven workers will have their retirement delayed by a year after the Government said it would increase the state pension age to 68. It will rise over two years from 2037, seven years earlier than planned, meaning 5.8million people will have to work for an extra year.
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NEWS
May: Church should reflect on gay marriage

The Church of England should consider its stance on same-sex couples not being allowed to marry in church, the Prime Minister has said. Theresa May said her father, the Rev Hubert Brasier, would have supported church blessings for gay couples, and that the Church should "reflect".
Page 9

NEWS
Tuition fees trigger surge in first-class marks

The number of students receiving a first-class degree has surged by nearly 60 per cent since the tripling of tuition fees, raising concerns that universities are "upmarking" in order to improve their ranking. The Government has urged the sector to "do more" to tackle grade inflation.
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WORLD
Horror of Mosul prison after Isis is rooted out

Shocking images emerged from Mosul showing what appears to be more than 100 men and boys, many of whom are emaciated, crammed into a makeshift detention centre. A guard said prisons had been overwhelmed as Isis fighters were cleared from the last neighbourhoods of the city.
Page 13

BUSINESS
BT hires Ofwat chief before watchdog battle

BT has hired the chief executive of Britain's water industry watchdog to lead it into battle with Ofcom, following a series of heavy blows from the regulator. Cathryn Ross, who has run Ofwat for three years, will join the telecoms company to head its regulatory affairs operation.
Page 29

SPORT
England women rout Scots in Euro opener

England women's football team got off to a perfect start in their Euro 2017 campaign with a 6-0 victory over Scotland, playing in their first major tournament. Jodie Taylor, the Arsenal striker, scored a hat-trick with Ellen White, Jordan Nobbs and Toni Duggan also adding goals.
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Source B: Facebook post from @MailOnline taken on 20 July 2017 regarding BBC gender pay inequality story

Source C: BBC male stars face pay cut, The Daily Telegraph front page 20 July 2017

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